

Assessment of the Capability and Capacity of an LUC to Become a University: Case of a City College

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ABSTRACT

The last few decades witnessed the proliferation of the Local Universities and Colleges (LUCs) in the Philippines due to their affordability and open access. However, they were perceived to be providing education inferior with State Universities and Colleges (SUCs) and other private universities and colleges. The desire to change the image of LUCs developed a trend towards accreditation for university status administered by the Association of Local Colleges and Universities Commission on Accreditation (ALCUCOA). The study was conducted to assess the human resource capability and financial capability of a city college in its quest of becoming a university. The study used a descriptive case study method using both qualitative and quantitative methods of data gathering e.g. KII, FGD and survey questionnaires, to answer the objectives of the study. Results showed that the city college lacks the human resource capability required for a university, with majority of its faculty lacking the academic qualification, teaching experience and not inclined to do research. Also, it does not have the financial capacity to support a university. Further, the study recommends that the city college develops both short term and long term strategic plans to address the problems highlighted in the study.

Keywords: human resource capability, financial capacity, accreditation, university status, quality education