

**EFEKTIVITAS PELAKSANAAN BAB IV UNDANG-UNDANG
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SMA SE-NANGGROE ACEH DARUSSALAM**

*(The Effectiveness of The Implementation of Chapter IV of Law Number 14 of 2005 and
Its Application to Senior High School Teachers Throughout
Nanggroe Aceh Darussalam)*

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ABSTRACT:

Law is a supporting component to run a state, become in carrying out all activities needs to be supported by Law as a strong juridical base. Education in one of National Development goals in Indonesia. Formal human resources building is conducted through education. Teachers are one of the elements of human resources in education. Professional teachers will be able to increase the quality of education. Certification for teacher program is the real implementation of Law Number 14 of 2005 regarding. Teacher and Lecturer which is applicable in the form of teaching staff certification in order to increase the quality of education and the value of teachers themselves. The certification is carried out through two ways, which are: (1) portofolio assessment (if the teachers do not get the minimum score of 850, they will be sent to participate in Teachers Professionalism Training and Education, and (2) education Professional teachers are looked for by many parties such as the government, parents, and stakeholders. Our prophet Muhammad SAW said in hadits that "If you ask someone to carry out a task that is not his/her capacity, then you will expect something devastating happens to you" (Narrated by Bukhari). Therefore, to conduct the learning and teaching activities, a teacher need to be academically qualified, competent and the certificate which is issued by teacher certification committee mandated in Chapter IV of Law Number 14 of 2005. Teachers who have completed the certification will be paid a professional allowance as much as their base-salary. However, for those who have gotten the certificate and they do not perform their tasks, the payment of the allowance will be terminated, so that, the professional allowance is paid separately from regular monthly salary. Nanggroe Aceh Darussalam has been ready to implement the teaching staff certification program as mandated by Directorate General of Higher Education to FKIP Unsyiah which has been appointed as one of authorized institutions to carry out the certification program, and therefore, FKIP Unsyiah has been doing this task very well as regulated in related rules.

Keywords: Effectiveness, Qualification, Competency, Certification, and Teachers.