

SATISFACTION FACTORS INFLUENCE ON THE PERFORMANCE OF EMPLOYEES WORKING CASSAVA PROCESSING COMPANY

Sukirman
STMIK Jakarta STI&K
E-mail: sukirman@jak-stik.ac.id

ABSTRACT

This study aims to determine the influence of factors affecting the level of job satisfaction as independent variables are salary, kepemimpinan dan attitude of co-workers to employee performance as the dependent variable. Keterkaitan extent between independent variables with dependent variable and significant or not from the day of testing of existing samples. From the test it was apparent factor of job satisfaction, pay, leadership and attitudes of peers has significant influence and positive impact on employee performance. Attitude is a factor co-workers who have the most dominant influence of other variables disbanding, co-workers attitudes can be explained variation in the performance of employees amounted to 99.5% while the remaining 0.5% is explained by other factors of job satisfaction.

Keywords: Fairness, mismatches, job satisfaction

